Present: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler Also present to observe: Nancy Schaar, Free Press Standard; Leigh Ann Rutledge, Carroll County Messenger; Brittany Tangler, Chief Deputy Auditor II.

IN THE MATTER OF PLEDGE OF ALLEGIANCE



Commissioner Wirkner asked that everyone join in the reciting of the Pledge of Allegiance.

IN THE MATTER OF

RECORDINGS OF PROCEEDINGS



9:01 AM

Melissa N. Schaar, Assistant Clerk I, certified that the entire recording of the proceedings at the prior meetings are captured completely and accurately in the electronic record and are available at the office.

IN THE MATTER OF

MINUTES

Motion: to approve the summary of the minutes from the regular meeting of Monday, September 9, 2019 and electronic recording of the proceedings, Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, **Seconded by** Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



9:02 AM

IN THE MATTER OF

BOARD MEETING ATTENDANCE



9:02 AM

Commissioner Wirkner questioned if everyone on the Board would be in attendance today. Everyone was present.

IN THE MATTER OF

EXPENSES

Motion: to approve the following travel and membership expenses:

NAME, TITLE	DEPT.	EVENT	LOCATION	DATE	AMOUNT (not to exceed)
Lynn Fairclough, Auditor Staci Brady, Chief Deputy Auditor	Auditors	Northeast District Auditor's Association District Meeting	Dalton, OH	10/4/19	\$40.00
Christopher R. Modranski, Director/Clerk Supervisor	Economic Development / Commissioners	The Leader's Edge: Inspire! Event	Canton, OH	9/12/19	\$85.00

Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



9:03 AM

IN THE MATTER OF APPROPRIATION(S)

Motion: to approve the following appropriation(s):

FUND	NAME	CODE	AMOUNT
County Home (H70)	Supplies – Non-Food	0330-Н070-Н03.000	\$16,000.00
County Home (H70)	Other Expenses	0330-H070-H15.000	\$7,000.00
CCBDD General Fund	Contracts – Services	0400-S010-S38.000	\$100,000.00
County General	Transfers Out	0280-A015-A16.200	\$61,650.00
General Permanent Improvement	Capital Projects	0015-N020-N01.000	\$61,650.00

Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



9:05 AM

IN THE MATTER OF

APPROPRIATION AMENDMENT(S)

Motion: to approve the following appropriation amendment(s):

	FROM				
FUND	NAME	CODE	NAME	CODE	AMOUNT
Residential	County Waiver		Contracts /		
Services	Match	0400-S012-S09.000	Services	0400-S012-S05.000	\$50,000.00
			Auditor		
D & K	Equipment	_0300-B000-B04.040_	Supplies	_0300-B000-B01.030	\$1,500.00
Apiary	Supplies	0193-A007-A02.030	Travel	0193-A007-A08.050	\$56.45

Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



Carrollton, Ohio

IN THE MATTER OF TRANSFER OF FUNDS

Commissioner Ohler advised that this transfer is for the engineering for the Jail Repair Project.

Motion: to approve the following transfer of fund(s):

AMOUNT CODE (FROM) **FUND** CODE (TO) 0280-A015-A16.200 0015-N020-800 County General \$61,650.00

Action: Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A Mickley, Seconded by Commissioner Jeffrey L Ohler. Motion carried on unanimous vote.

9:07 AM

IN THE MATTER OF

TEMPORARY ROAD CLOSING

9:07 AM

Commissioner Wirkner advised that Brian Wise, Carroll County Engineer has sent a notice that Glendale Road (TR 159) will be closed to traffic 1000 feet north of Roswell Road (SR 39) in Monroe Township beginning September 12, 2019 for the purpose of replacing the bridge over Indian Fork; the road will closed for approximately seventy-five (75) days.

IN THE MATTER OF

EMPLOYEE BENEFITS

COUNTY EMPLOYEE BENEFITS CONSORTIUM OF OHIO

Commissioner Mickley advised that an Employee Benefits Committee meeting was held vesterday to discuss the benefit renewal. Commissioner Mickley advised that the Committee voted to accept the County Employee Benefits Consortium of Ohio (CEBCO) renewal rates for 2020. Commissioner Mickley reported that CEBCO's renewal rate does reflect a 9.9% increase which is on the higher end of the scale of all counties with CEBCO. Commissioner Mickley advised that since Carroll County had decreases the last two years, the increase nets out to just a 2% increase per year over the last three years. Commissioner Mickley advised that there were some large claims and lower participation in the Wellness Programs which contributed to the rate increase. Commissioner Wirkner advised that he feels the rate increase is directly tied to the large claims. Commissioner Wirkner advised that the Wellness Program is a voluntary program that promotes general health and wellness but is not the bottom line for the rate increase. Commissioner Ohler advised that it is the Boards responsibility to communicate to the employees that it is in their best interest to participate in the Wellness Program.

Motion: to accept the County Employee Benefits Consortium of Ohio (CEBCO) participation agreement for the period of January 1, 2020 through December 31, 2022 and send same to Prosecutor Steven Barnett for his review for form and function, Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler

Motion carried on unanimous vote.



IN THE MATTER OF

EMPLOYEE BENEFITS

COUNTY EMPLOYEE BENEFITS CONSORTIUM OF OHIO

Commissioner Ohler clarified that the previous motion was to accept the participation agreement which allows us to do business with CEBCO and the 2020 Renewal Acceptance is for the Board to accept the rates. Commissioner Wirkner advised that the County typically receives consideration for the prescriptions. Commissioner Mickley advised the prescription consideration saved the County 6.1%. Commissioner Mickley advised that the rate was 16% before the prescription consideration and if the County had not been part of the pool, the rate increase would have been over 50%. Commissioner Mickley advised that CEBCO did their RFP this year and they will be changing the prescriptions from Express Scripts to Anthem Rx. Commissioner Mickley advised that this will streamline services. Commissioner Mickley advised that CEBCO will begin using Anthem's Enhanced Customer Service which will allow customer service representatives to assist reminders for preventives and scheduling appointments. Commissioner Mickley advised that the prescription switch will involve a data transfer from Express Scripts to Anthem Rx.

Motion: to accept the County Employee Benefits Consortium of Ohio (CEBCO) 2020 Renewal Acceptance for Carroll County, Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



IN THE MATTER OF **EMPLOYEE BENEFITS** THE HUMMEL GROUP

Commissioner Mickley advised that he created comparison spreadsheets and presented those spreadsheets to Doug Foust at CEBCO for review. Mr. Foust advised that the information was complete and it was determined that The Hummel Group had the most complete package of benefits and also the best package from a financial perspective as well. FSA and COBRA administration are handled at no charge to the county. The dental and vision rates are guaranteed for at least one year. Commissioner Mickley advised that the Auditors office has a good rapport with Brian Thompson at The Hummel Group. The dental and vision will remain the same. Flex spending accounts (FSA), life insurance and other insurance products will transfer from NWGS to The Hummel Group. Commissioner Wirkner asked for details on the provisions of the FSA. Commissioner Mickley advised that the FSA will be provided

CONTINUED FROM PREVIOUS PAGE

by Total Administrative Services Corp (TASC) which is the FSA that the County Commissioners Association of Ohio recommends. TASC is much more streamlined and has provisions to prevent overdraft issues. They do not require an up-front payment. Commissioner Mickley advised that there is still potential for employees to spend more than they contributed and the County would be responsible for the overage, which is mitigated by the unused funds that the County receives after the rollover each year. Commissioner Ohler advised that The Hummel Group is not paid by the County, they are paid by the insurance companies. Commissioner Mickley advised that it is a three-year agreement with The Hummel Group.

Motion: to accept the proposal of The Hummel Group for third party administrator for voluntary benefits, on the recommendation of the Employee Benefits Committee, **Action:** Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A. Mickley, **Seconded by** Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



IN THE MATTER OF EMPLOYEE BENEFITS WELLNESS PROGRAM

Commissioner Mickley advised that the Employee Benefits Committee voted to have the drawing for the 2020 Wellness Grant Program Incentive. Employees that complete the wellness screening and blood draw, they receive one entry in the drawing. If the employee completes the 600-point program, they receive a second entry into the drawing. Commissioner Mickley advised that the prizes for the drawing would be paid for out of the Wellness Program Grant. Commissioner Mickley advised that the Employee Benefits Committee recommended offering a \$200.00 cash incentive to be funded by the Commissioners' to help increase participation and offset the decline that we saw this year. The Employee Benefits Committee asked for a \$200 incentive per employee that completes the 600-point program. Brittany Tangler advised that based on the 2018 number of 129 participants, the cost would be \$25,800.00. Commissioner Ohler advised the Board will take the request under advisement and look into it in budget season.

Motion: to approve the Wellness Program as is with the drawing, and review funding for the cash incentive, **Action:** Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A. Mickley, **Seconded by** Commissioner Jeffrey L. Ohler. Motion carried on unanimous vote.



Brittany Tangler, Chief Deputy Auditor II asked if she could contact The Hummel Group to begin preparations for open enrollment. Ms. Tangler advised that it will take more time due to the switch from NWGS to The Hummel Group. Commissioner Mickley advised that Ms. Tangler should contact The Hummel Group. Ms. Tangler advised that there does not appear to be enough money in the Health Insurance line of the 2020 Budget to accommodate the increase. Commissioner Ohler advised that they will need to add approximately \$85,000.00.

IN THE MATTER OF



9:32 AM

Commissioner Wirkner advised that he has an apology to make. During the September 5, 2019 meeting, Commissioner Wirkner discussed the Logan County failover request and the ESINET. Commissioner Wirkner advised that he neglected to explain what the acronym ESINET stands for. ESINET is the acronym for Emergency Services Internet Protocol Network. Leigh Ann Rutledge, Carroll County Messenger reporter advised that they would make the correction.

IN THE MATTER OF PAYMENT OF BILLS

Commissioner Wirkner asked about a bill for mowing at the Dog Pound. Commissioner Mickley advised that he will talk to Warden Josh Long and confirm what this charge was for, but he believes it is for the back half of the acreage. Commissioner Mickley advised that they have mowing equipment, however it has been hard to keep up with everything since they have no pound keeper.

Motion: to approve bills submitted for payment and to authorize the County Auditor to issue her warrant on the County Treasury for payment of same, **Action:** Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A. Mickley, **Seconded by** Commissioner Jeffrey L. Ohler. Motion carried on unanimous vote.



IN THE MATTER OF

PAYMENT OF BILLS WITHOUT PRIOR CERTIFICATION:

REVISED CODE 5705.41

Motion: to approve payment of the following for materials or services purchased without a proper purchase order and certification and the County Auditor is authorized to issue her warrant for payment of same:

COUNTY: Guess Motors, \$847.49; Akron Canton Food Bank, \$300.11; Refrigeration 77, \$437.00; Schloss Media, \$190.00; Allied Electronics, \$141.80; Core & Main, \$1,457.33; Core & Main, \$250.85; Damon Industries, \$912.39; ServerSim, \$2,599.00; AEP, \$242.17 & Premier Biotech, \$662.28.

DJFS: Charlene Moser \$385.47 & Lisa Smiley \$128.18.

Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A. Mickley, **Seconded by** Commissioner Jeffrey L. Ohler. Motion carried on unanimous vote.



IN THE MATTER OF **EMPLOYEE BENEFITS**

Commissioner Mickley advised the Employee Benefits Committee did not make changes to the medical plan design. Commissioner Ohler verified that the Participation Agreement with CEBCO is for a three-year period, but the medical plan design is able to be changed yearly.

Motion: to approve medical plan design with no changes for 2020, Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



9:42 AM

IN THE MATTER OF

BELL TOWER REPAIR PROJECT

Commissioner Ohler advised the Martha Ross from Perspectus Architecture brought a revised color scheme for the Commissioners to review, Commissioner Wirkner advised that he reviewed the color scheme with Ed Eick, Maintenance Supervisor, and he feels that it is consistent with the description from when the Courthouse was new. Commissioner Wirkner advised that he has a picture of the Courthouse from the dedication and it is pursuant to Ms. Ross' current recommendation.

Motion: to follow the color recommendation that was given by Perspectus Architecture, Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler. Motion carried on unanimous vote.



9:51 AM

IN THE MATTER OF **COUNTY ROADS**



9:52 AM

Commissioner Ohler advised that he was contacted by a resident who lives on Avon Road. The resident advised that there is a logging company driving the roads and the resident inquired who takes charge of permits. Commissioner Ohler advised that he will Call Brian Wise, County Engineer and inquire if this company has a hauling permit. Commissioner Wirkner advised if there is no permit on file, then the matter should be referred to the Sheriff.

IN THE MATTER OF

RT. 9 WATER & SEWER PROJECT



9:53 AM

Commissioner Wirkner advised that he received a call from a constituent regarding tying into the new sewer. Commissioner Wirkner advised that currently the EPA requires tie-in within 200 feet, however there is proposed legislation that could change that. Commissioner Ohler advised that he has not heard anything about the status of the proposed bill. Commissioner Ohler advised that if residents have questions or concerns about the project, they should reach out to the Village of Carrollton as this is their project.

IN THE MATTER OF

ADJOURN

Motion: to adjourn, Action: Vote was recorded as follows: YEA: President Robert E. Wirkner, Vice President Lewis A. Mickley, and Commissioner Jeffrey L. Ohler; NEY: None; ABSENT: None; ABSTAIN: None, Moved by Vice President Lewis A. Mickley, Seconded by Commissioner Jeffrey L. Ohler.

Motion carried on unanimous vote.



9:57 AM

PREPARED BY:

<u>/s/ Melissa N. Schaar</u>

Melissa N. Schaar, Assistant Clerk I

We hereby certify the foregoing to be true and correct.

/s/ Christopher R. Modranski

Christopher R. Modranski, Clerk Supervisor

/s/ Robert E. Wirkner

Robert E. Wirkner, President

BOARD OF COMMISSIONERS OF CARROLL COUNTY

/s/ Robert E. Wirkner

Robert E. Wirkner, President

/s/ Lewis A. Mickley

Lewis A. Mickley, Vice President

/s/ Jeffrey L. Ohler

Jeffrey L. Ohler, Commissioner