



Present: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler
Also present to observe: Nancy Schaar, Free Press Standard; Carol McIntire, The Messenger; and Lynn Fairclough, Auditor

**IN THE MATTER OF
 PLEDGE OF ALLEGIANCE**

 9:01 AM

Commissioner Wirkner asked that everyone join in the reciting of the Pledge of Allegiance.

**IN THE MATTER OF
 RECORDINGS OF PROCEEDINGS**


 9:01 AM

Christopher R. Modranski, Assistant Clerk I, certified that the entire recording of the proceedings at the prior meetings are captured completely and accurately in the electronic record and are available at the office.


**IN THE MATTER OF
 MINUTES**

Motion: to approve the summary of the minutes from the regular meeting of Monday, November 26, 2018 and electronic recording of the proceedings, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.

Motion carried on unanimous vote.

 9:02 AM

**IN THE MATTER OF
 BOARD MEETING ATTENDANCE**

 9:02 AM


Commissioner Wirkner questioned if everyone on the Board would be in attendance today. Everyone was present.

**IN THE MATTER OF
 EXPENSES**

Motion: to approve the following travel and membership expenses:

NAME, TITLE	DEPT.	EVENT	LOCATION	DATE	AMOUNT (not to exceed)
Dale George, Highway Worker Dale Tinlin, Highway Worker Tom Jones, Highway Worker Calvin Logan, Highway Worker Chris Hawk, Highway Worker Matt Manfull, Highway Worker	Engineer	Trench Safety Training	Canton, OH	12/19/18	\$0.00
Robert E. Wirkner, Commissioner	Commissioners	MCJAS Trustee Meeting	Canton, OH	Retroactive to 11/27/18	\$30.00
Jennifer Burns, Program Administrator Cheri Miller, Social Service Supervisor	JFS	START: Family Peer Mentors Training	Lorain, OH	12/14/18	\$50.00

Action: Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler. Motion carried on unanimous vote.


 9:03 AM

**IN THE MATTER OF
 APPROPRIATION(S)**

Motion: to approve the following appropriation(s):

FUND	NAME	CODE	AMOUNT
Victim Assistance	Local Match	0310-B030-B01.000	\$13,000.00
CS50	Contracts/Services	0324-S000-S06.000	\$26,500.00
FY19 Youth Res. Serv. Grant	Contracts/Services	0400-T059-T01.000	\$10,000.00
Title Admin	Equipment	0161-B025-B03.040	\$10,000.00

Action: Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler. Motion carried on unanimous vote.


 9:04 AM

**IN THE MATTER OF
 APPROPRIATION AMENDMENT(S)**

Motion: to approve the following appropriation amendment(s):

FROM			TO		AMOUNT
FUND	NAME	CODE	NAME	CODE	
Public Assistance	Supplies	0320-H000-H26.030	Other Expenses	0320-H000-H15.000	\$1,000.00
Public Assistance	Equipment	0320-H000-H27.040	Other Expenses	0320-H000-H15.000	\$1,000.00
County General	Travel	0101-A001-B07.050	Equipment	0101-A001-B04.040	\$2,200.00

Action: Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler. Motion carried on unanimous vote.

 9:05 AM

**IN THE MATTER OF
2019 CARROLL COUNTY HOLIDAY SCHEDULE**


Motion: to approve the 2019 Carroll County Holiday Schedule, which is as follows:

2019 Carroll County Holiday Schedule*


<u>Holiday</u>	<u>Actual Holiday</u>	<u>County Holiday</u>
New Year's Day (2019)	Tuesday, January 1	Tuesday, January 1
Martin Luther King Day	Monday, January 21	Monday, January 21
President's Day	Monday, February 18	Monday, February 18
Memorial Day	Monday, May 27	Monday, May 27
Independence Day	Thursday, July 4	Thursday, July 4
Labor Day	Monday, September 2	Monday, September 2
Columbus Day	Monday, October 14	Monday, October 14
Veteran's Day	Monday, November 11	Monday, November 11
Thanksgiving Day	Thursday, November 28	Thursday, November 28
Day after Thanksgiving	Friday, November 29	Friday, November 29
Christmas Day	Wednesday, December 25	Wednesday, December 25

**Office closings are at the discretion of the department head or elected official. However, if it is not a paid holiday as listed above, employees will need to use vacation time or compensatory time to take additional days or time off.*

Action: Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler. Motion carried on unanimous vote.

 9:06 AM


**IN THE MATTER OF
ASSET REMOVAL
CARROLL COUNTY VOLUNTEER FIRE DEPARTMENT**

 9:07 AM


Commissioner Wirkner advised that when the Carroll County Volunteer Fire Department (CCVFD) became its own entity and no longer a department of this political subdivision all assets transferred from Carroll County to the CCVFD. However, none of the assets were removed from the Auditor's asset list.

Motion: to remove various assets that were transferred to the Carroll County Volunteer Fire Department (CCVFD) upon their privatization in 2005 from the Auditor's asset list, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.

Motion carried on unanimous vote.

 9:08 AM


**IN THE MATTER OF
FIRE DEPARTMENT FUNDING**

 9:08 AM

Commissioner Wirkner advised the Board has received the opinion from Prosecutor Barnett that the sustenance grant formally given to the Carroll County Volunteer Fire Department cannot be transferred to the Carrollton Village Fire Department. Commissioner Wirkner advised he would like Commissioner Ohler to be the lead point in exploring other financing options to assist in the merger.

Motion: to allow Commissioner Jeffrey L. Ohler to explore options for financing the merger of the Carroll County Volunteer Fire Department with the Carrollton Village Fire Department, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.

Motion carried on unanimous vote.

 9:09 AM


**IN THE MATTER OF
JFS – VARIOUS CONTRACTS**

Motion: to table the following contract for Job and Family Services for further clarification on the effective date of the contract.

PROVIDER	EFFECTIVE DATE	AMOUNT	SERVICE	TYPE	STATUS	DATE SIGNED
ADAMHS Board	10/1/17-09/30/18	Varies, dependent on use	Reimbursement of daily placement costs paid to a residential treatment facility for children in shared funding.	Service – MOA	New	11/28/2018

Action: Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.


Motion carried on unanimous vote.

 9:13 AM


**IN THE MATTER OF
MANDATED SHARE – JOB AND FAMILY SERVICES**

Motion: to approve the request of Kate Offenberger, Department of Job & Family Services Director, to release \$61,798.80, same being the mandated county share of income maintenance and TANF expenditures for the year of 2019, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.

Motion carried on unanimous vote.

 9:14 AM


**IN THE MATTER OF
EMPLOYEE BENEFITS
NWGS FLEXIBLE SPENDING ACCOUNT**

 9:14 AM

Brittany Tangler, Deputy Auditor appeared before the Board to speak about the Northwest Group Services (NWGS) Flexible Spending Account (FSA). Ms. Tangler explained NWGS offers employee benefits such as FSAs and other elective benefits. Ms. Tangler stated that for an FSA a card gets preloaded at the beginning of the year with a predetermined amount up to \$2,500. Ms. Tangler stated that when the employee terminates employment the card is supposed to be turned off; however NWGS did not turn off any cards of employees that have terminated employment in 2018. Ms. Tangler said that employees have been permitted to keep spending monies preloaded on the card and the payroll department has only collected partial amounts of that liability. Ms. Tangler advised when reviewing a report from NWGS she found that an employee who had previously separated employment with the County was still using their FSA. Ms. Tangler questioned NWGS about the matter and they denied knowing the employee was terminated. Ms. Tangler advised she has records that were sent to NWGS showing the notification of all employees' separations. Commissioner Wirkner advised we have discussed this at length in the past about the position of risk the County would have with an FSA. Commissioner Ohler advised the risk we accepted was if an employee who has accumulated a debt and terminated their employment prior to covering the debt we would be required to cover the liability - but not after NWGS has received formal notice of termination and NWGS neglected to terminate use of the employee's FSA. Commissioner Ohler recommends the Board President send a letter to NWGS to notify them the County will not be paying the amount accumulated after notification of termination was sent to them. Commissioner Ohler questioned the amount NWGS is claiming they are owed. Ms. Tangler answered \$935.30. Commissioner Wirkner asked if everyone was still comfortable with the FSA. Ms. Tangler and Lynn Fairclough, Auditor advised they were not comfortable with the FSA from NWGS. Commissioners Ohler and Mickley both advised they are comfortable with the FSA. Commissioner Ohler advised he is not comfortable with reimbursing NWGS for a mistake they made. Commissioner Mickley stated the FSA is not a perfect system but to be able offer our employees a way to help with health insurance expenses is a benefit. Commissioner Wirkner stated the Board is underwriting any of the deficits that crop up and suggests the Board revisit the FSA soon.

Motion: to authorize the Board President to send a letter to Northwest Group Services indicating we are not responsible for the \$935.30 deficit, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.


Motion carried on unanimous vote.

 9:21 AM

**IN THE MATTER OF
PROSECUTOR OPINION**

Motion: to send the "form" mortgage that will be utilized during the 2018 CHIP grant cycle for homeowner's rehabilitation projects to the Prosecutor for his review for form and function, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.


Motion carried on unanimous vote.

 9:25 AM

**IN THE MATTER OF
RELEASE OF PERFORMANCE BOND
2018 RESURFACING PROJECT H-1-2018**

Motion: to release the performance bond of Northstar Asphalt, Inc. in the amount of \$506,337.90 for the 2018 Resurfacing Project H-1-2018 as said work is completed and the County Engineer recommends the release, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.


Motion carried on unanimous vote.

 9:25 AM

**IN THE MATTER OF
RELEASE OF PERFORMANCE BOND
2018 PAVEMENT MARKING PROJECT T-1-2018**

Motion: to release the performance bond of Aero-Mark, Inc. in the amount of \$69,000.00 for the 2018 Pavement Marking Project T-1-2018 as said work is completed and the County Engineer recommends the release, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.


Motion carried on unanimous vote.

 9:26 AM

**IN THE MATTER OF
RELEASE OF ROAD USE AND MAINTENANCE AGREEMENT BOND
BRM EAST COMPRESSOR STATION**


Motion: to release the Road Use and Maintenance Agreement Bond of Blue Racer Midstream, LLC in the amount of \$100,000 for the BRM East Compressor Station Project as said work is completed and the County Engineer recommends the release, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.

Motion carried on unanimous vote.

 9:26 AM

**IN THE MATTER OF
RESOLUTION #2018-40**

Motion: to Authorize the Rural Community Assistance Program (RCAP) to complete the CDBG-RPIG application processes and grant administration on behalf of Carroll County, **Action:** Upon the call of the roll, vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.
Motion carried on unanimous vote.

 9:27 AM

RESOLUTION #2018-40
**AUTHORIZING THE RURAL COMMUNITY ASSISTANCE PROGRAM (RCAP) TO COMPLETE THE
CDBG-RPIG APPLICATION PROCESSES AND
GRANT ADMINISTRATION ON BEHALF OF CARROLL COUNTY**

The Board of County Commissioners of Carroll County, Ohio met in regular session on the above date with the following members present: Lewis A. Mickley, Jeffrey L. Ohler and Robert E. Wirkner.

WHEREAS, Carroll County is now prepared to begin the process of completing the CDBG-Residential Public Infrastructure Grant (RPIG) application; and

WHEREAS, the permit to install has been issued by the Ohio EPA and the Ohio Development Services Agency (ODSA) has given permission for the County to submit the CDBG application for the Loudon Township, Carroll County portion of the proposed Village of Amsterdam Sanitary Sewer Collection and Treatment System;

NOW BE IT RESOLVED, the Board of County Commissioners of Carroll County, Ohio, authorizes the Rural Community Assistance Program (RCAP) to complete the application processes and grant administration on behalf of Carroll County.

RESOLVED FURTHER that this Board of Commissioners hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board and that all deliberations of this Board which resulted in this formal action were taken in meetings open to the public in full compliance with applicable legal requirements, including ORC 121.22.

Mr. Mickley moved for the adoption of the preceding Resolution;
Mr. Ohler seconded the motion.

Upon call of the roll the vote was recorded as follows:
Mr. Ohler, YES; Mr. Mickley, YES; Mr. Wirkner, YES.

Motion carried on unanimous vote. Resolution adopted this 29th day of November, 2018.

BOARD OF COMMISSIONERS
OF CARROLL COUNTY

ATTEST:

Janice E. Leggett, Clerk Supervisor


Robert E. Wirkner, President

Lewis A. Mickley, Vice President

Jeffrey L. Ohler, Commissioner


**IN THE MATTER OF
CDBG – AMSTERDAM SEWER
ENVIRONMENTAL REVIEW DOCUMENTATION AND CERTIFICATION FORM**

Motion: to authorize the Board President to sign the Environmental Review Documentation and Certification Form for the Loudon Township Sanitary Sewer System, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.
Motion carried on unanimous vote.

 9:28 AM

**IN THE MATTER OF
CDBG – AMSTERDAM SEWER
INCOME SURVEY SUMMARY**


Motion: to authorize the Board President to sign the Income Survey Summary for the Loudon Township Sanitary Sewer System, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler. Motion carried on unanimous vote.

 9:29 AM

**IN THE MATTER OF
PAYMENT OF BILLS**

Motion: to approve bills submitted for payment and to authorize the County Auditor to issue her warrant on the County Treasury for payment of same, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.

Motion carried on unanimous vote.

 9:31 AM


**IN THE MATTER OF
PAYMENT OF BILLS WITHOUT PRIOR CERTIFICATION:
REVISED CODE 5705.41**

Motion: to approve payment of the following for materials or services purchased without a proper purchase order and certification and the County Auditor is authorized to issue her warrant for payment of same:


COUNTY: Patti Oyer, \$173.98; Ohio Recorders Association, \$1,491.60; Ohio State Coroners Association, \$2,145.00; Forensic Diagnostic Center, \$925.00; ServerSIM, \$3,240.00; & ServerSIM, \$1,440.00.

DJFS: Insight Vision Care, \$270.00; Melymbrosia Associates, \$665.00 & Morrow County JFS, \$1,207.58.

Action: Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler. Motion carried on unanimous vote.


 9:32 AM

**IN THE MATTER OF
2018 CEBCO WELLNESS PROGRAM REPORT
EMPLOYEE BENEFITS**

 9:32 AM

Tori Sinclair, CEBCO Wellness Coordinator appeared before the Board to present the 2018 CEBCO Wellness Program Report to the Board and Employee Benefits Committee. Those present for the presentation were: Susie Frew, Amy Campbell, Tracy Flanagan, Lynn Fairclough, Brittany Tangler, Natalie Witts, Terri Fox, Barb Plunket, Janice Leggett, Christopher Modranski, Nancy Schaar, Carol McIntire, Commissioner Ohler, Commissioner Mickley, and Commissioner Wirkner. A copy of the presentation is on file in the Commissioners' Office.

**IN THE MATTER OF
ECONOMIC DEVELOPMENT**


 10:10 AM

Commissioner Wirkner advised that he and Christopher Modranski, Assistant Clerk I attended a meeting with Stark and Columbiana Counties in reference to a collaborative economic development effort. Commissioner Wirkner advised he found it very beneficial. Commissioner Wirkner advised the group will be working on a Memorandum of Understanding and once the draft MOU is complete the individual Boards will review the document then the designees will meet again to go over any recommended changes and present a draft for the prosecutor's review. Commissioner Wirkner foresees a lot of possibilities for the group and our economic development will have additional resources.

**IN THE MATTER OF
TEMPORARY RECESS**


Motion: to temporarily recess, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner, Vice President Lewis A Mickley, and Commissioner Jeffrey L Ohler; NEY: None; ABSENT: None; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** Commissioner L Ohler.

Motion carried on unanimous vote.

 10:12 AM


Board members reconvened at  2:33 PM.

**IN THE MATTER OF
BOARD MEETING ATTENDANCE**

 2:33 PM

Commissioner Wirkner advised that Commissioner Ohler is not in attendance.

**IN THE MATTER OF
2019 BUDGET
MUNICIPAL COURT**

 2:33 PM

Municipal Court Judge Gary Willen appeared before the Board to discuss the Court's 2019 budget request. Commissioner Wirkner advised he wanted to discuss the proposal of an additional probation officer for the Court and asked Judge Willen to justify the need. Judge Willen said that currently there is \$30,800 appropriated for a probation officer for 2018 and that doesn't cover one officer, so he utilizes other sources to cover the cost. Judge Willen is requesting an additional \$50,000 this year for a second probation officer. He said his current probation officer is handling about 300 probation cases per year and the average caseload in municipal courts throughout Ohio is 120-140 cases per year. Judge Willen advised that Common Pleas Court probation officers handle anywhere from 50-70 cases but they are a more serious caseload. Judge Willen puts more individuals on probation rather than jail because of a limited number of bed space. Judge Willen said the biggest problem coming into the County is drug related from out-of-towners just passing through, so we utilize ankle monitoring. Judge Willen explained his office received a grant for the monitoring and instead of being housed in our jail at \$58.00 per day we estimated that we have saved approximately \$300,000 but it takes time from the probation

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officer to monitor the sentenced. Judge Willen has been in contact with Judge-Elect Repella about working the probation departments of both courts so individuals can be monitored on a more efficient basis. Judge Willen advised there is a provision where community service can be bought out by an individual and those funds go into the Security Fund. Judge Willen advised a majority of the funding is revenue from Municipal Court. Judge Willen has updated several securities needs this year and there is still approximately \$32,000 that can be applied to cover a portion of the cost for the new probation officer. Judge Willen and Judge-Elect Repella will have the probation officers complete random security rounds throughout the courthouse daily to provide aid to the security guard at the entrance. Commissioner Wirkner stated the Judge has offered to mitigate the cost of the new probation officer by using the funds generated from the buyouts of community service and asked Auditor Fairclough if that transfer would take place at the beginning of 2019 or before the closeout of the current budget cycle. Ms. Fairclough advised it would be best for the beginning of 2019 and treat the funds as a carryover. Commissioner Wirkner asked if this would be treated as anticipated revenue since the Judge has committed to contribute those funds. Ms. Fairclough advised it would be anticipated revenue. Commissioner Wirkner advised its not very often that we get presented needs but solutions are also presented. Commissioner Wirkner thanked Judge Willen for personally appearing before the Board to discuss his budget.

**IN THE MATTER OF
ADJOURN**

Motion: to adjourn, **Action:** Vote was recorded as follows: YEA: President Robert E Wirkner and Vice President Lewis A Mickley; NEY: None; ABSENT: Commissioner Jeffrey L Ohler; ABSTAIN: None, **Moved by** Vice President Lewis A Mickley, **Seconded by** President Robert E Wirkner.

Motion carried on unanimous vote.

 3:00 PM

PREPARED BY:

/s/ Christopher R. Modranski
Christopher R. Modranski, Assistant Clerk I

We hereby certify the foregoing to be true and correct.

/s/ Janice E. Leggett
Janice E. Leggett, Clerk Supervisor
/s/ Robert E. Wirkner
Robert E. Wirkner, President

BOARD OF COMMISSIONERS OF CARROLL COUNTY

/s/ Robert E. Wirkner
Robert E. Wirkner, President
/s/ Lewis A. Mickley
Lewis A. Mickley, Vice President
/s/ Jeffrey L. Ohler
Jeffrey L. Ohler, Commissioner